



## **HEALTH AND SAFETY POLICY**

### **POLICY STATEMENT**

JLH Fire Safety Services is committed to maintaining safe and healthy working conditions and preventing accidents and instances of work-related ill health. We will ensure all activities carried out on company premises or undertaken by its employees are managed in such a manner so as to avoid, reduce or control all foreseeable risks to the health and safety of anyone who may be affected by such activities as far as is reasonably practicable.

### **ROLES**

The Managing Director has overall responsibility for health and safety in the workplace and for ensuring that adequate resources are available to allow the implementation of this policy.

### **EMPLOYER'S RESPONSIBILITIES**

In furtherance of the above policy statement and the need to ensure compliance with the Health and Safety at Work etc. Act 1974 and other relevant health and safety legislation, JLH Fire Safety Services will:

- provide and maintain safe equipment and safe systems of work, ensure materials and substances used are properly stored, handled, used and transported;
- assess the risks to the health and safety of anyone who may be affected by work activities;
- consult with employees & learners on matters affecting their health and safety and ensure that all employees & learners are competent to do their tasks.
- provide information, training, instruction and supervision;
- provide a safe place of employment and learning;
- provide a healthy working environment;
- provide a written Health and Safety Policy;
- look after the health and safety of other people, in addition to employees & learners;

### **EMPLOYEES & LEARNERS RESPONSIBILITIES**

Employees & Learners have a legal responsibility to take care of the health and safety of themselves and others who may be affected by their actions or omissions and to co-operate with supervisors and managers on health and safety issues. Employees & Learners should not interfere with anything provided to safeguard their health and safety and should report all health and safety concerns to the appropriate person as set out in this policy.

This policy has been approved & authorised by:

Jonathan Harrison, Managing Director

Date: